

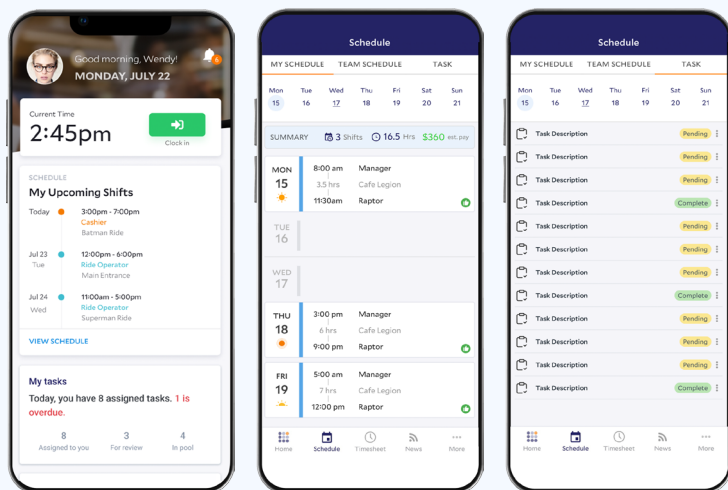
# YOOBIC & Legion

With two-thirds of frontline workers (60%) describing their job as understaffed and three-quarters (72%) feeling unduly worn out after work, workload management is critical for today's retailers, food service operators, and other businesses. Businesses must sync workloads and capacity to boost morale and retain their best employees.

With Legion WFM and YOOBIC Task Management, retailers can map shifts and available employees to tasks to maximize efficiency and productivity while simultaneously increasing engagement with modern communications and digitalized task management.

## Intuitive, Seamless Experience for Employees

With Legion and YOOBIC, employees can manage schedules, tasks, clock in/out, and communicate with managers seamlessly. As employees clock in, they can see their shifts and open tasks. They can view their scheduled tasks and select them with a single click.



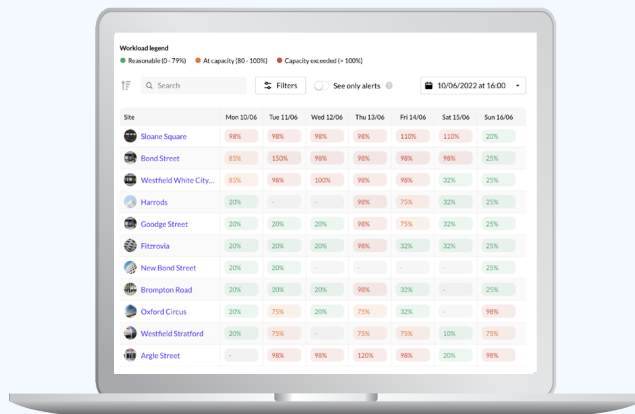
### Key Employee Capabilities

- **Discoverable:** Tasks are easily accessible from the Legion home screen
- **Intuitive:** Quick overview of tasks and their status
- **Seamless:** Complete list of actionable tasks is accessible from the schedule page
- **Simple:** Ability to take actions on tasks from the schedule page with one-click

Integrated Employee Experience

## Real-Time Visibility for Managers

Legion's shift-tracking and shift-trading functionality can be accessed from YOOBIC's platform, allowing team members to optimize scheduling without leaving the sales floor. Legion can assign shifts in real-time, and employees can see shifts and tasks together on their schedules. As employees complete their tasks, Yoobic consumes schedules in real-time directly from Legion, giving managers complete visibility into who's working when. Businesses can also use schedule data to ensure employees only use the application during working hours.



Integrated Manager Experience

### Key Manager Capabilities

- Schedule awareness within the Task Management system ensures compliance.
- Easy task assignment through visibility of schedules alongside tasks
- Complete visibility of task completion against the schedule
- Empowerment with a robust execution layer

## Optimized Workload Management

Businesses can now check Legion's powerful workload visualization tools before using YOOBIC to assign new store tasks, boosting compliance and ensuring their frontline team's tasks are manageable.

With the synchronization of Legion data into YOOBIC, corporate teams can evaluate each store's capacity and ensure tasks are scheduled efficiently.

When creating a new store task, corporate teams can find the best time to schedule it. YOOBIC displays a warning if the scheduled task exceeds one or more stores' maximum capacity and reschedules the task at an appropriate time.

## Key Benefits

- **Staffing optimization:** Intelligent analytics to ensure workers are assigned to the specific shifts where they will generate the most value for a business
- **Schedule flexibility:** Shift-trading tools allow frontline employees the flexibility and control over when and how they work
- **Streamlined communication:** Enables HQ and retail teams to stay informed and connected using an intuitive social-media style platform
- **Continuous training:** Coaching and education features are integrated seamlessly into employees' workflows
- **Simplification of daily operations:** Mobile checklists, compliance tracking, and transparent information about new promotions and protocols
- **Performance tracking:** Gives managers visibility into who's doing well, and enabling rewards and recognition for high-performing team-members
- **Enhanced decision-making:** Managers can make informed decisions with workforce and task data at their fingertips. They can see workforce productivity trends, identify improvement areas, and plan for future staffing needs.

## Match Talents and Shifts

With the Learn module in YOOBIC, frontline employees can be trained in the workflow using micro-learning components. Those courses can trigger user certifications for specific skills and areas of knowledge.

The Learn module can be integrated with Legion's badge system allowing users to access specific shifts based on the certifications gained.

Legion WFM also seamlessly integrates with YOOBIC's digital workplace tools to deliver across-the-board benefits for top retail and food services organizations as they streamline operations and engage their workforces.

Legion WFM enables intelligent automation across the entire workforce management process continuum by continuously learning from data, leveraging AI, and providing an engaging user experience. Together, Legion and YOOBIC deliver an all-in-one solution enabling retailers to maximize labor efficiency with powerful tools to manage labor, predict demand, and automate scheduling, while simultaneously improving the frontline employee experience with easy-to-use communication tools that enable mobile learning and digitized task management.

## About YOOBIC

YOOBIC is an all-in-one frontline employee experience platform. Our mobile app gives business leaders and frontline teams the performance tools they need to communicate, learn, and work - all in one place. With streamlined communications, mobile learning, and digitized task management, YOOBIC drives operational excellence while drastically improving the frontline employee working experience. 350+ companies around the world, including Boots, BurgerFi, Lancôme, Lacoste, Levi's, Logitech, Peloton, Puma, and Vans, trust YOOBIC to improve operational consistency and agility, get real-time visibility into multi-location business execution, and improve their customer experience. To learn more about YOOBIC, visit [www.yoobic.com](http://www.yoobic.com) or follow us on LinkedIn.

## About Legion

Legion Technologies delivers the industry's most innovative workforce management platform. It enables businesses to maximize labor efficiency and employee engagement simultaneously. The Legion WFM platform is intelligent, automated, and employee-centric. It's proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love. For more information, visit <https://legion.co> and follow us on [LinkedIn](#).

INTELLIGENT AUTOMATION | POWERED BY LEGION WORKFORCE MANAGEMENT