



## SOLUTION BRIEF

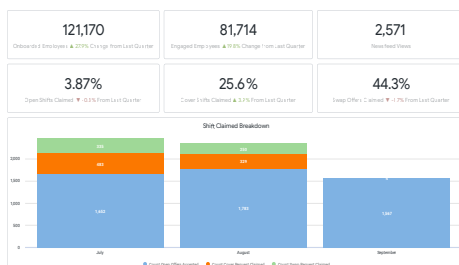
# Strategic Insights

*Legion Strategic Insights  
empowers business leaders,  
WFM project sponsors,  
and administrators  
with deep insights into  
employee engagement,  
manager productivity, labor  
optimization, and compliance  
management trends.*

Business executives, workforce management (WFM) project sponsors, and administrators often lack visibility and insight into key WFM trends even though the Legion WFM platform generates a wealth of data to improve decision-making, and it's available with a couple of clicks. Many organizations rely on traditional analytics tools for WFM projects that often require extensive IT integration projects. And report generation and analysis are often restricted to a few business analysts.

### THE LEGION SOLUTION

Legion Strategic Insights empowers business leaders, WFM project sponsors, and administrators with deep insights into employee engagement, manager productivity, labor optimization, and compliance management trends. So business users don't need any IT support to get started. With a configuration setting change, business users get immediate access to out-of-the-box dashboards and hundreds of other key performance indicators at any granularity level.

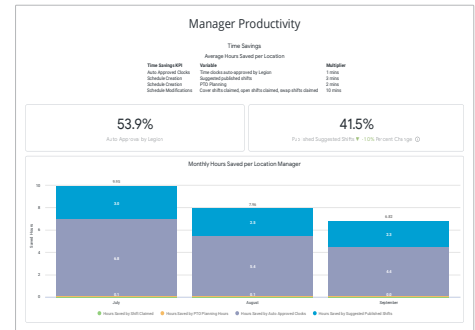


### Monitor Employee Engagement

Strategic Insights enables business leaders to monitor employee onboarding and engagement. Through a rich and easy-to-use dashboard, business executives can track weekly active users of Legion WFM, cover shifts claimed, swap offers claimed, and Frontline Communications engagement metrics and compare the trend versus previous periods.

## Measure Productivity Gains

Legion WFM automates more than 55 routine WFM tasks. The Manager Productivity dashboard helps business leaders measure the amount of time their managers are saving by automating key schedule creation and maintenance tasks, such as automating time clock approvals, automatically proposing shifts, PTO planning, and automated schedule modifications, such as cover shifts claimed and open shifts claimed.

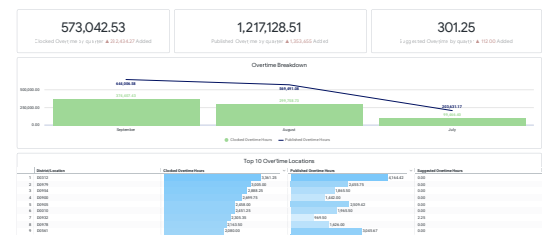


## Assess Labor Optimization

Optimizing labor efficiency is critical especially given today's labor shortages. The Labor Optimization dashboard measures labor budget adherence, forecasted demand variances, ideal labor budget hours, published hours, and clocked hours. This key data helps business managers decide if labor models need to be adjusted.

## Decrease Compliance Risk

Managing overtime is critical to staying within the labor budget. The Compliance Management dashboard identifies the top locations with the highest overtime, so managers can take action. And the dashboard enables business users to understand scheduled overtime, published overtime, and clocked overtime by location.



Legion Strategic Insights helps a leading mountain resort **track its performance against more than 30 key performance indicators**. Employee engagement is a particularly critical metric for the resort. It needs to ensure it's **delivering a great employee experience, so employees return year after year**. The Legion Employee Engagement dashboard helps the resort track the percentage of employees utilizing the schedule empowerment benefits and the resort's progress against building a shift swap culture.

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## Celebrate Success and Identify Training Opportunities

Strategic Insights can be used to identify successful areas of success, such as districts, locations, managers, and employees that are performing well from a labor optimization and employee engagement perspective. It can also be used to identify training opportunities, especially for locations with high overtime.

## Empower Business Executives With Key Insights

Legion Strategic Insights empowers business executives to use key trends on employee engagement, productivity enhancements, labor optimization, and compliance management with rich, out-of-the-box dashboards. And business users can easily build and share their dashboards, leveraging hundreds of key performance indicators at any granularity level. Extract data without waiting for IT to build integrations with third-party analytics tools. All of the data is easily accessible within Legion WFM.

### Key Features

- Out-of-the-box dashboards track employee engagement, manager productivity, schedule optimization, and compliance management
- Business users identify key trends and make better operational decisions
- Reports and dashboards are easily built against almost 200 key performance indicators without IT assistance
- Reports are available at any granularity level and customized to the organization's unique needs

### Benefits

- Get actionable insights into key trends on employee engagement, manager productivity, labor optimization, and compliance management
- Make better operational decisions leveraging out-of-the-box dashboards and hundreds of key performance indicators
- Quantify the impact of your WFM efforts and identify performance against key objectives
- Identify opportunities to reward positive performance and identify training opportunities
- Monitor your hourly workforce's engagement

[Request a demo](#) to see Legion Strategic Insights in action. [Learn more](#) about how we can help you make better decisions with AI-powered Workforce Management.

## About Legion

Legion Technologies' mission is to transform hourly jobs into good jobs. The company's industry-leading, AI-powered workforce management (WFM) platform optimizes labor efficiency and enhances the employee experience simultaneously – at scale. The Legion WFM platform has been proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love.