

Legion WFM: Extend the Power of Your Workday Platform

Legion Modules

- Labor Budgeting
- Demand Forecasting
- Labor Optimization
- Automated Scheduling
- Time and Attendance
- Frontline Communications
- Legion InstantPay
- Strategic Insights

Legion Integrations with Workday

- Core HCM*
- Accruals
- Time Tracking
- Bespoke integrations

Key Industries

- Retail
- Hospitality
- Convenience Stores
- Distribution and Logistics
- Dining and Food Service

Advanced Capabilities

- Omnichannel forecasting
- Workforce sharing
- Union scheduling
- AI-automated, one-click scheduling
- Employee schedule empowerment
- Automates more than 50 routine tasks

* Approved integration

Seamlessly optimize labor efficiency and the employee experience simultaneously with Legion WFM and Workday HCM.

Legion extends the power of your Workday platform with AI-driven automation that simultaneously optimizes labor efficiency and the employee experience, delivering the most advanced, automated, and intuitive Workforce Management (WFM) solution.

Backed by Workday Ventures, Legion provides a Workday Approved Integration, so there's no extra IT effort or additional implementation risk. With Legion, you can speed the time to value with a fast, templated implementation that will have you up and running within weeks.

- Optimized and accurate demand forecasts delivered in an enterprise-level solution
- Built-in labor rules drive consistency and minimize compliance risk
- Low-risk implementation proven with enterprise-class Workday customers

Integration Benefits

- Real-time changes in employee status are automatically incorporated into scheduling
- Seamless data flow drives efficiency and accuracy across employee records, timekeeping, attendance, scheduling, and payroll
- Standard, repeatable integration solution minimize IT burden and risk

Innovative WFM Capabilities

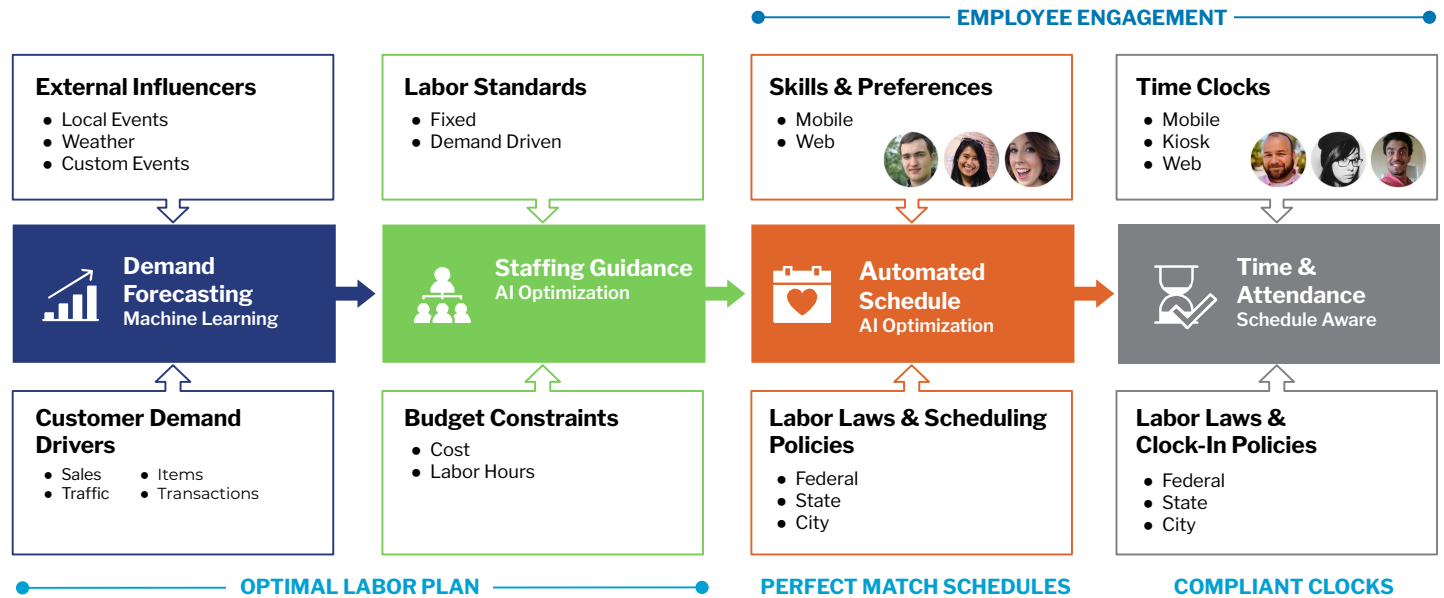
- Highly accurate, granular demand forecasting based on machine-learning
- Easily explore what-if scenarios to determine optimal outcomes, such as labor capacity vs. order fulfillment, staffing permanent vs. temporary workers

- AI-automated one-click scheduling that automatically matches business needs with employee preferences 95% of the time
- Built-in rules for labor law compliance, including scheduling minors, predictive scheduling and premium pay requirements
- Workforce sharing and scheduling across locations and departments
- Global WFM - Legion supports 30+ languages

Quick Time to Value

- Low risk, proven implementation approach
- Fast, efficient deployment across all your sites
- Accelerate adoption with training built into the app

How Legion WFM Optimizes Your Workflow



CINEMARK™

“Having Legion WFM aligned with Workday was a bonus for Cinemark.”

Marie Zablocki

VP, Workforce Management, Cinemark

Customers can choose the Legion or Workday Time & Attendance module. Simply add Legion modules to complement and extend your WFM capabilities.