

# Automated Scheduling

## Key Features

- AI curates shift offers based on preferences, skills, and compliance factors in seconds
- Schedule Score helps managers assess schedule quality and ensure edits meet the factors most important to the business
- AI-generated scheduling engine learns based on manager edits and continuously improves
- Preloaded compliance templates help apply compliance rules automatically across all stores and locations
- All information for creating schedules is summarized and viewed in one centralized place
- Schedules can be copied forward to a new week with existing employee assignments or as open shifts

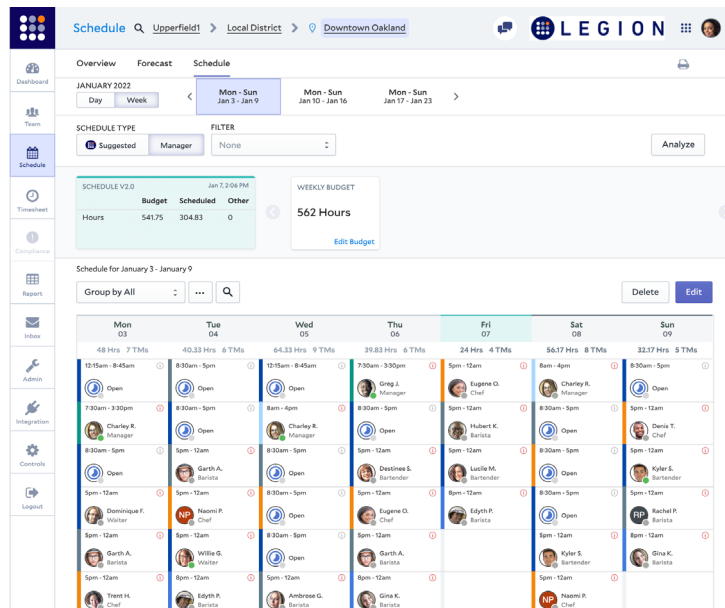
What could go wrong with an accurate forecast and optimal labor plan in place? It turns out a lot when it comes to employee satisfaction and retention.

Traditionally, managers are given a forecast and expected to create a schedule that meets business needs, stays within defined budget or scheduling rules, and satisfies employees' preferences. It's a nearly impossible, time-consuming task. Adopting legacy scheduling solutions can also be problematic because managers aren't comfortable with automatically generated schedules that they can't adjust. Often, the end result is schedules that miss the mark.

## THE LEGION SOLUTION

### Reduce Administrative Burden on Managers

Legion Automated Scheduling generates schedules that best align with business and employee needs – all with one click.

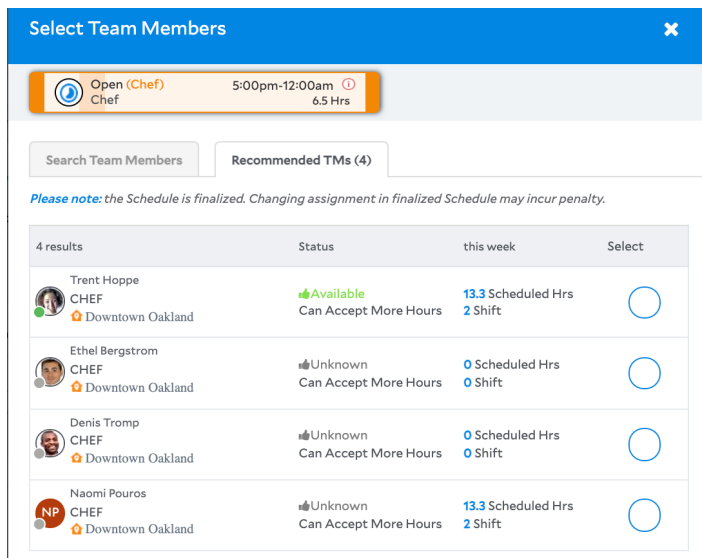


Managers can copy schedules from a previous week to a new week using the existing employee assignments or as open shifts to be assigned later, reducing the cost and effort required to manage schedules.

## Easily Manage Unexpected Changes

Automated Scheduling also makes it easy to manage unexpected changes to published schedules. Unlike legacy workforce management solutions which simply send employee requests to managers to deal with, Legion fully automates approving swaps and generating targeted offers for best-fit employees to cover open shifts.

Using Artificial Intelligence (AI), Automated Scheduling helps you find the right employees to fill open shifts and roles. Managers can prioritize shifts to fill the most critical ones first, and employees can be shared across locations. With Automated Scheduling, you can ease the burden on managers so they can focus on driving revenue and retaining employees.



## Schedules Are Continuously Improved

Automated Scheduling continuously improves schedules, incorporating and learning from the good edits managers make.

The Legion scheduling engine automatically applies rules and constraints, such as scheduling policy rules, minor laws, meal and rest breaks, availability, and work role assignments. And, managers automatically receive warnings if they make an edit that violates any configured rules.

A weighted score helps managers assess if a schedule meets their objectives, and with dashboards and tools, managers can see if their edits are improving or reducing the schedule quality. For example, they can see how the schedule scores against the business's key goals, including accuracy at peak times, accuracy at non-peak times, compliance, budget, or meeting employees' availability needs.

Only modifications that enhance the schedule score and do not violate any configured rules are incorporated going forward, based on a better understanding of what the manager wants.

### Benefits

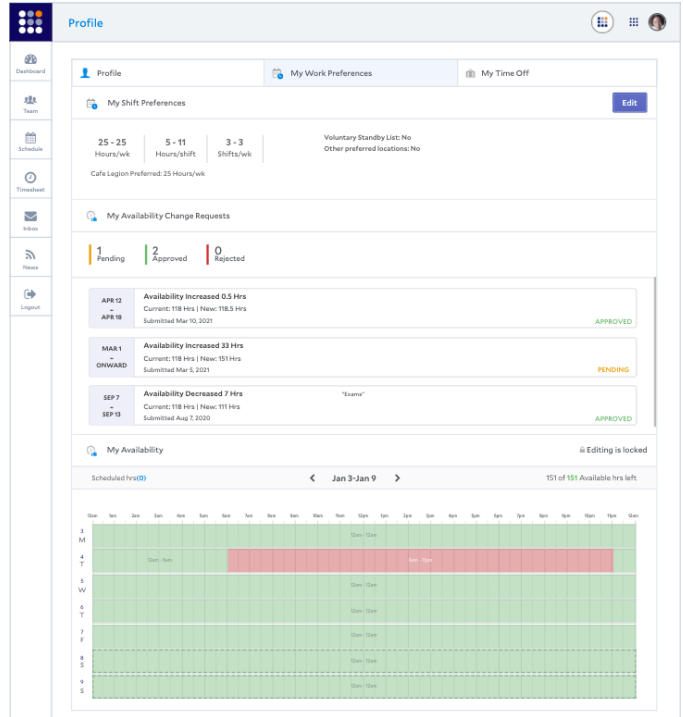
- **Automatically matches preferences with business needs** – Employees indicate their scheduling preferences, and Automated Scheduling intelligently matches their preferences to your labor needs – 96% of the time
- **Increases coverage with workforce sharing** – Employees indicate the locations they can work, which adds variety to employees' work lives while filling coverage gaps and enlisting last-minute help
- **Minimize compliance risks** – Factor in labor compliance rules and business policies automatically and ensure predictable schedules
- **Schedule the best employee for the job** – See and schedule top performers during peak periods or special events, and schedule employees across multiple locations with built-in productivity metrics
- **Employee schedule empowerment** - Attract, retain and empower hourly employees by giving them more input into their schedules, better communication tools, and schedule flexibility.

## Provide Schedule Empowerment to Employees

Having satisfied employees who like their schedules can improve their effectiveness, attitude, and well-being. A perfect-match schedule is the foundation of a good job and leads to better retention and excellent customer service.

Companies that use manual or legacy solutions may produce schedules that don't meet the employees' needs and are posted inconsistently. Employees are unaware of changes and have to go to the store just to get their schedule, creating a negative experience.

With Automated Scheduling, employees can share their preferences on when, how much, and where they work. They can easily access their schedules, request changes, pick up shifts at other locations, swap shifts, receive and respond to open shift requests, and request time-off in the Legion mobile app. And, to meet predictability requirements and improve the employee experience, schedules are posted at a set time. All affected employees are notified of changes, eliminating delays and lost communications.



## What Makes Legion Automated

### Scheduling Different?

Automated Scheduling makes it simple to generate a superior schedule automatically - with one click. Unlike legacy solutions, Legion's cutting-edge Artificial Intelligence (AI) processes hundreds of permutations, learns constantly, and is built using precise ML-generated demand forecasts. Schedules can be created in seconds. Automated Scheduling takes care of labor operations, so managers can focus on managing the business, increasing sales, and creating a culture that retains employees.

### Related Products

- Demand Forecasting
- Labor Budgeting
- Labor Optimization
- Time and Attendance
- Frontline Communications
- Time-off Management
- Legion integrates with leading Task Management solutions

[Request a demo](#) to see Automated Scheduling in action. [Learn more](#) about how Automated Scheduling can help you increase labor efficiencies and create a great experience for your employees.

## About Legion

Legion Technologies' mission is to transform hourly jobs into good jobs. The company's industry-leading, AI-powered workforce management (WFM) platform optimizes labor efficiency and enhances the employee experience simultaneously - at scale. The Legion WFM platform has been proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love.