Legion WFM: Extend the Power of Your Workday Platform

Seamlessly optimize labor efficiency and the employee experience simultaneously with Legion WFM and Workday HCM.

Legion WFM extends the power of your Workday platform with advanced technology that enables intelligent automation across the entire workforce management process continuum by continuously learning from data, leveraging AI, and providing an engaging user experience.

Backed by Workday Ventures, Legion provides a Workday Approved Integration, so there's no extra IT effort or additional implementation risk. With Legion, you can speed the time to value with a fast, templatized implementation that will have you up and running within weeks.

Legion Modules

- Labor Budgeting
- Demand Forecasting
- Labor Optimization
- Automated Scheduling
- Time and Attendance
- Frontline Communications
- Legion InstantPay
- Employee Performance and Rewards
- Strategic Insights

Legion Integrations with Workday

- Core HCM
- Accruals
- Time Tracking
- Bespoke integrations

Benefits: Legion and Workday

- Integrated Solution
- Optimized and accurate demand forecasts delivered in an enterprise-level solution
- Built-in labor rules drive consistency and minimize compliance risk
- Low-risk implementation proven with enterprise-class Workday customers

Integration Benefits

- Real-time changes in employee status are automatically incorporated into scheduling
- Seamless data flow drives efficiency and accuracy across employee records, timekeeping, attendance, scheduling, and payroll.
- A standard, repeatable integrated solution that minimizes IT burden and risk.

Innovative WFM Capabilities

- Highly accurate, granular demand forecasting based on machine-learning
- Easily explore what-if scenarios to determine optimal outcomes, such as labor capacity vs. order fulfillment, staffing permanent vs. temporary workers
- AI-automated one-click scheduling that automatically matches business needs with employee preferences 95% of the time
- Built-in rules for labor law compliance, including scheduling minors, predictive scheduling, and premium pay requirements
- Workforce sharing and scheduling across locations and departments
- Global WFM - Legion supports 30+ languages

Approved

Key Industries

- Retail
- Hospitality
- Convenience Stores
- Distribution and Logistics
- Dining and Food Service

Advanced Capabilities

- Omnichannel forecasting
- Workforce sharing
- Union scheduling
- AI-automated, one-click scheduling
- Employee schedule empowerment
- Automates more than 50 routine tasks

Quick Time to Value

- Low risk, proven implementation approach
- Fast, efficient deployment across all your sites
- Accelerate adoption with training built into the app

How Legion WFM Optimizes Your Workflow

Customers can choose the Legion or Workday Time & Attendance module. Simply add Legion modules to complement and extend your WFM capabilities.

About Legion

Legion Technologies delivers the industry's most innovative workforce management platform. It enables businesses to maximize labor efficiency and employee engagement simultaneously. The Legion WFM platform is intelligent, automated, and employee-centric. It's proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love. For more information, visit https://legion.co and follow us on LinkedIn.

INTELLIGENT AUTOMATION | POWERED BY LEGION WORKFORCE MANAGEMENT

sales@legion.co | +1.650.980.4873 | legion.co | @legiontech