

Legion Time Clock

Labor costs have always been a significant budget component that businesses have to control, and the last few years have made it more complicated. In response to changing shopping patterns, companies added new channels, adjusted lead times, and responded to expectations of quick delivery times. As a result, costs continue to rise, and margins get squeezed. To remain profitable, protect margins, and ensure employees are paid properly, it's crucial to track and calculate pay for all hours employees work accurately.

The compliance landscape is also a moving target. Managing meals, breaks, "clopening," and predictive scheduling rules is challenging. Plus, the new pandemic protocols keep managers stuck in handling repetitive, administrative tasks.

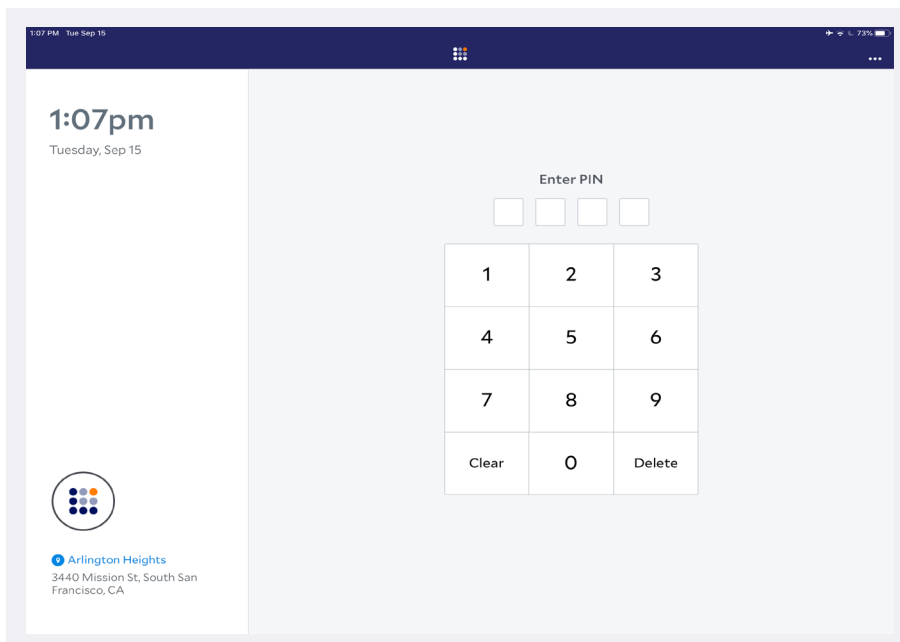
THE LEGION SOLUTION

Simplify Recording Employee Time Without Costly Hardware or Time Clocks

Using the Legion Time Clock (LTC), employees can clock in and out of shifts on an iPad, Android phone or tablet, web browser, or within a POS system using a unique system-generated PIN. Hardware costs are low because businesses don't have to invest in new equipment, simplifying Legion Time Clock implementation and speeding employee adoption.

Key Features

- Auto-compute premium pay
- Enforce clock-in based on schedule and meal break rules
- Employee attestation with custom questionnaires
- Employee health survey at clock-in
- Access health survey answers and time using out-of-the-box reports.
- Works online and offline (tablet only)
- Available on iOS, Android, and the Web



Benefits

- Save time with timesheet auto-approvals and schedule-to-clock exception alerts.
- Manage compliance with employee attestation and change requests
- Employee attestation of Covid-19 questions, schedule changes, meals, breaks, and more using custom at-clock surveys
- Capture accurate attestation responses in real time

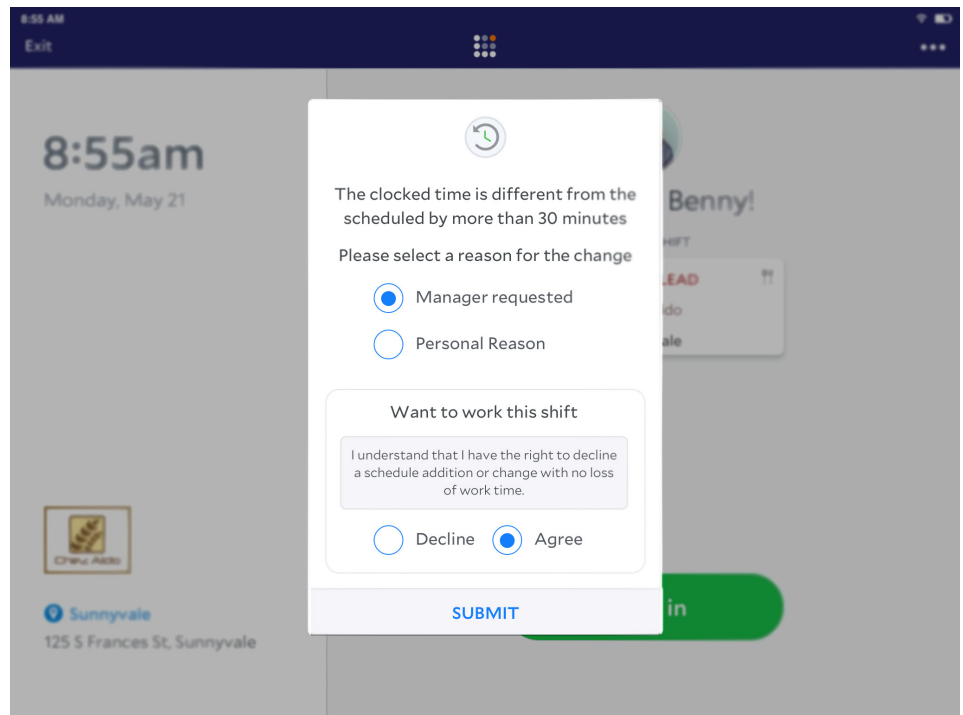
Reduce Compliance Risk With Schedule-Aware Time Clock

The LTC is tightly integrated with Legion Automated Scheduling, validating all clock actions against the schedule and restricting certain clock-in attempts based on configured exception rules. This capability ensures only employees working as scheduled are allowed to clock in. In addition, companies can configure early or late schedule validations, so employees can only clock in when they're within a certain threshold of their scheduled time – for example, allowing employees to clock in within five minutes before their shift starts.

In addition, schedule awareness allows employees to consent to schedule changes and clopening when they clock in or out as the system detects an employee isn't clocking as scheduled. Finally, it helps ensure companies track all necessary consent actions and pay only the correct premium amounts in areas with fair workweek ordinances.

Related Products

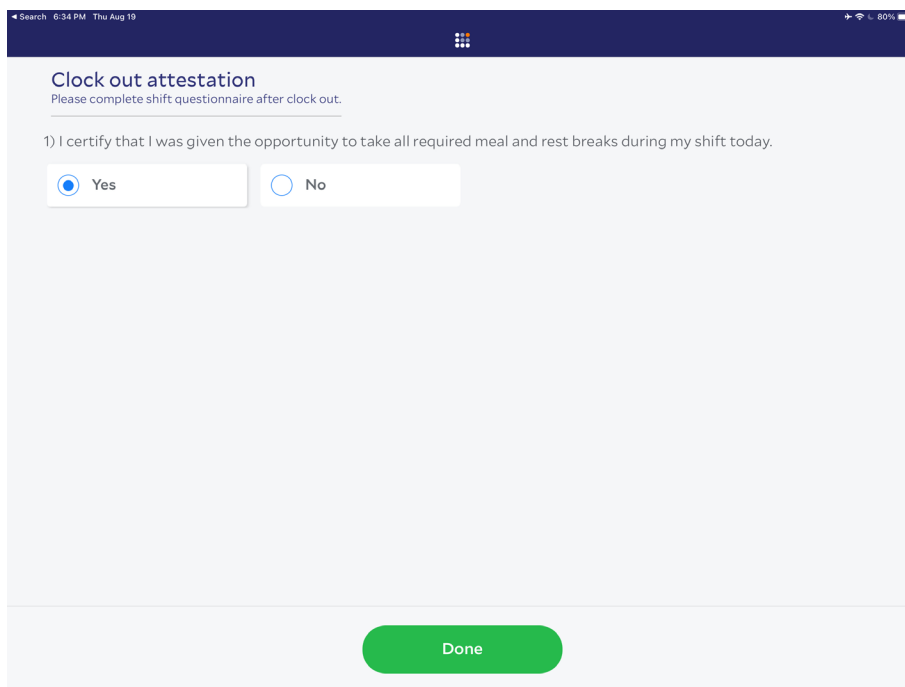
- Time and Attendance
- Time-Off Management
- Automated Scheduling
- Attestation
- Mobile



Protects Your Businesses and Employees

LTC makes it simple to keep exceptions from turning into non-compliance risks with built-in attestation. In addition, LTC lets you easily configure custom clock-in or clock-out surveys required for each shift. For example, custom surveys help document meal break attestation, business policies, or ensuring an employee is healthy by requiring a successful health questionnaire to clock in.

To ensure employees consistently follow labor laws and policies, you can require questionnaires at every clock to acknowledge schedule changes or breaks. And with flexible configurations, it's easy to stay ahead of the curve with the latest regulation changes. Survey answers and clock times can be exported using out-of-the-box reports.



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Clock out attestation

Please complete shift questionnaire after clock out.

1) I certify that I was given the opportunity to take all required meal and rest breaks during my shift today.

Yes No

Done

[Request a demo](#) to see the Legion Time Clock with Legion Time and Attendance action. [Learn more](#) about how we can help you stay ahead of the curve, manage compliance, and control labor costs.

About Legion

Legion Technologies' mission is to transform hourly jobs into good jobs. The company's industry-leading, AI-powered workforce management (WFM) platform optimizes labor efficiency and enhances the employee experience simultaneously – at scale. The Legion WFM platform has been proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love.