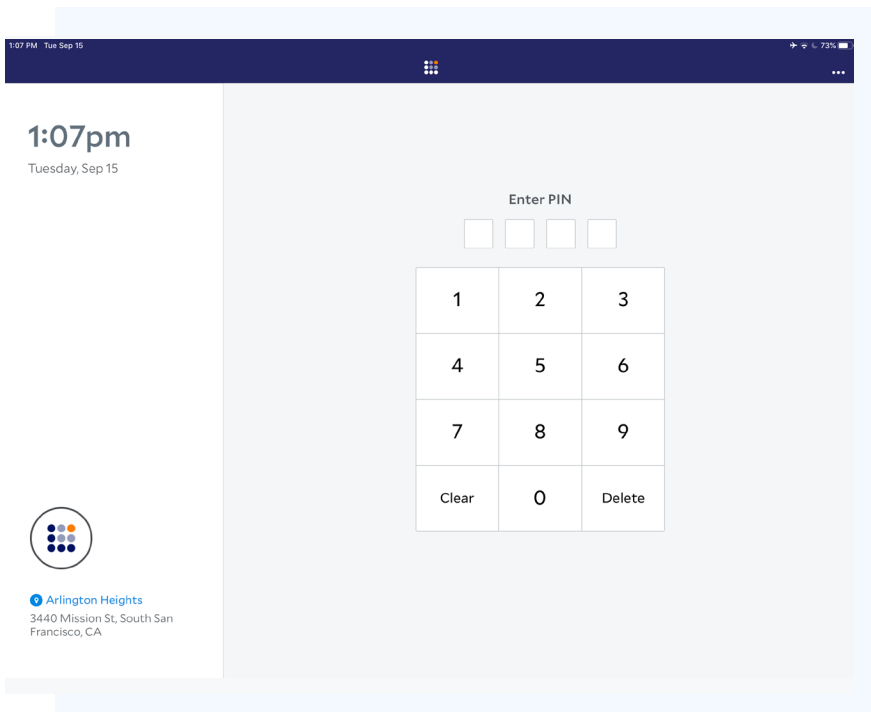# LEGION

Legion Time Clock

Labor costs have always been a significant budget component that businesses have to control, and the last few years have made it more complicated. In response to changing shopping patterns, companies have added new channels, adjusted lead times, and responded to expectations of quick delivery times. As a result, costs continue to rise, and margins get squeezed. Accurate pay for all hours employees work is crucial to remaining profitable, protecting margins, and ensuring employees are paid properly.

The compliance landscape is also a moving target. Managing meals, breaks, "clopening," and predictive scheduling rules is challenging.

THE LEGION SOLUTION

Simplify Recording Employee Time Without Costly Hardware or Time Clocks

Using Legion Time Clock (LTC), employees can clock in and out of shifts on an iPad, Android phone or tablet, web browser, or within a POS system using a unique system-generated PIN. Hardware costs are low because businesses don't have to invest in new equipment, simplifying Legion Time Clock implementation and speeding up employee adoption.

Key Features

- Auto-compute premium pay
- Enforce clock-ins based on schedule and meal break rules
- Employee attestation with custom questionnaires
- Access questionnaire answers and time using out-of-the-box reports
- Works online and offline
- Available on iPhone, Android Phone, iPad or Android Tablet

Benefits

- Save time with timesheet auto-approvals and schedule-to-clock exception alerts.
- Manage compliance with employee attestation and change requests.
- Allow employees to attest to schedule changes, meals, breaks, and more using custom at-clock questionnaires.
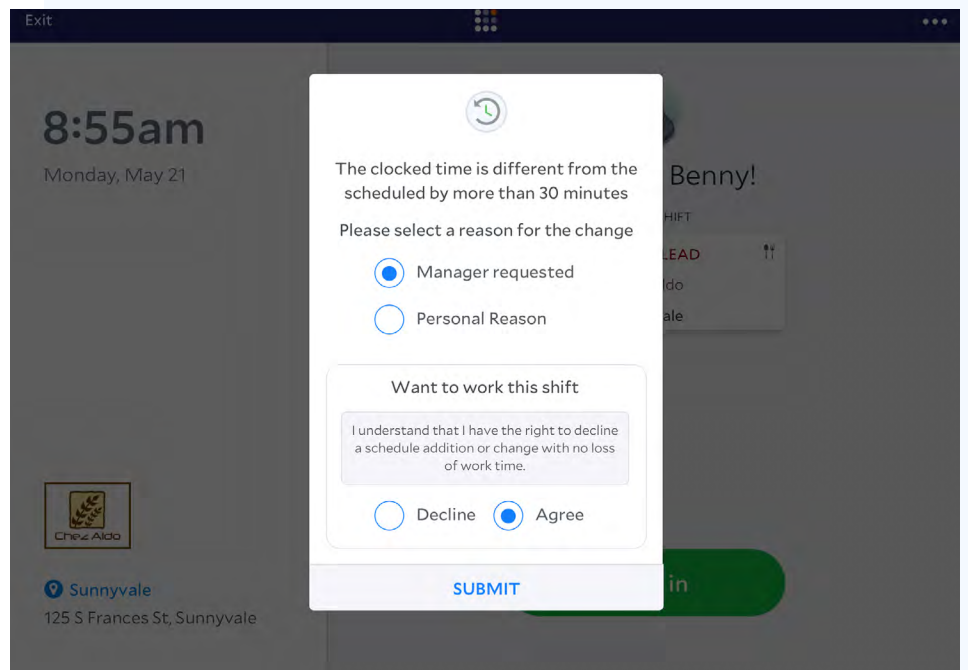- Capture accurate attestation responses in real time.

1:07 PM   Tue Sep 15   73%

1:07pm
Tuesday, Sep 15

Enter PIN

1	2	3
4	5	6
7	8	9
Clear	0	Delete

Arlington Heights
3440 Mission St, South San Francisco, CA

Related Products

- Time and Attendance
- Time-Off Management
- Automated Scheduling
- Attestation
- Mobile

Reduce Compliance Risk With Schedule-Aware Time Clock

LTC is tightly integrated with Legion Automated Scheduling, validating all clock actions against the schedule and restricting certain clock-in attempts based on configured exception rules. This capability ensures that only employees working as scheduled are allowed to clock in. In addition, companies can configure early or late schedule validations so employees can only clock in within a certain threshold of their scheduled time—for example, allowing employees to clock in up to five minutes before their shift starts.

In addition, schedule awareness allows employees to consent to schedule changes and clopening when they clock in or out. The system can also detect that an employee isn't clocking in as expected (early, late, or when not scheduled, for example). Finally, it helps companies track all necessary consent actions and pay only the correct premium amounts in areas with Fair Workweek Ordinances.

Protect Your Businesses and Employees With Built-In Attestation

LTC makes it simple to prevent exceptions from turning into non-compliance risks with built-in attestation. In addition, LTC lets you easily configure custom clock-in or clock-out questionnaires required for each shift, such as custom questionnaires to help document meal break attestation.

To ensure employees consistently follow labor laws and policies, you can require questionnaires at every clock to acknowledge schedule changes or breaks. Based on responses, you can restrict employees from certain actions, such as restricting employees from clocking in early when returning from their meal breaks.

Employees can also attest to their clock punches and see a summary of all of their punches throughout the day. If a manager has updated their timesheet, the employee is prompted to attest to those changes the next time they clock in.

Flexible configurations make it easy to stay ahead of the latest regulation changes. Survey answers and clock times can be exported using out-of-the-box reports.

Request a demo to see the Legion Time Clock with Legion Time and Attendance action. Learn more about how we can help you stay ahead of the curve, manage compliance, and control labor costs.

About Legion

Legion Technologies delivers the industry's most innovative workforce management platform. It enables businesses to maximize labor efficiency and employee engagement simultaneously. The award-winning, AI-native Legion WFM platform is intelligent, automated, and employee-centric. It's proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love. For more information, visit https://legion.co and follow us on LinkedIn.

INTELLIGENT AUTOMATION | POWERED BY LEGION WORKFORCE MANAGEMENT

sales@legion.co | +1.650.980.4873 | legion.co | ❌ @legiontech