LEGION®

Labor Optimization
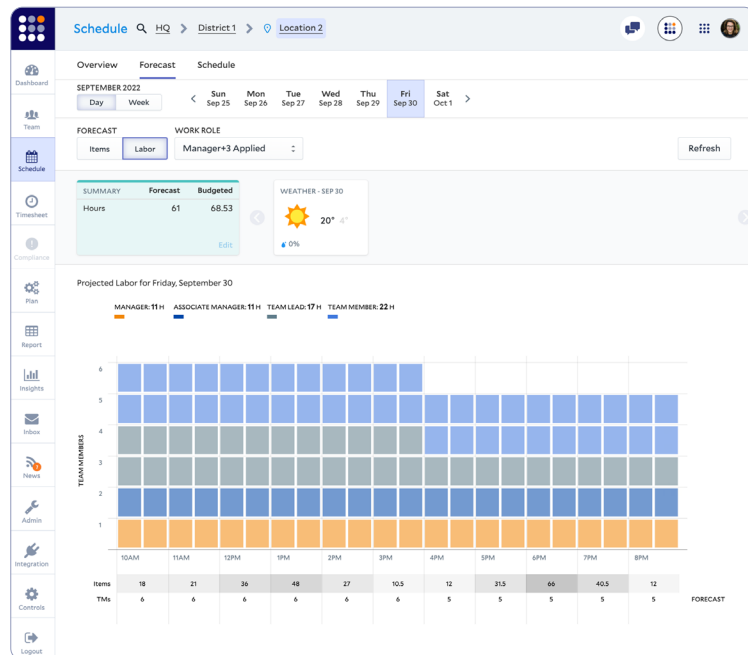
Key Features of Labor Optimization

- AI-based workload computation automatically includes flexible workloads, such as restocking or inventory, without human intervention.

- Staffing guidance considers all labor-related elements (models, location-specific attributes), optimizing labor demand rather than just the schedule.

- Out-of-the-box staffing ratios are provided for labor creation to simplify staffing decisions, streamline resource allocation, and ensure consistent workforce planning.

- Create granular, task-based labor modeling with down-to-the-minute increments across all channels.

- Get insights on the impact of adding or removing shifts on meeting demand, budgets, and compliance.

- Authorized users can make precise adjustments to desired locations, channels, and drivers, and labor is automatically optimized or constrained against the revised forecast.

Consumer behavior has dramatically shifted in recent years. Shoppers now expect personalized, seamless experiences, and the demand for alternative shopping options has skyrocketed. Simultaneously, employees also continue to expect new levels of flexibility.

Faster decision-making, operational agility, and better insights into demand drivers for short-term tactical staffing plans and longer-term hiring and budget planning are essential.

Improving store execution starts with having an excellent plan. An accurate forecast can predict demand, but without an optimized labor plan, your execution will suffer.

With Legion Labor Optimization, you can instantly predict the number of employees and required skills needed in 15-minute, 30-minute, or daily and weekly increments, resulting in better customer service and reduced labor costs.
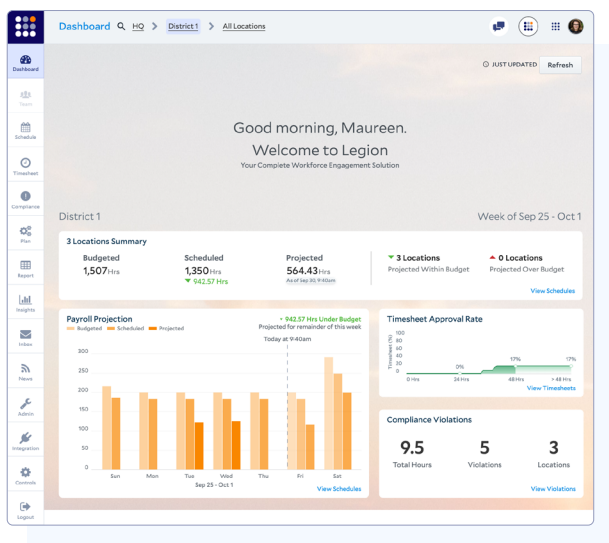
Support Variable Labor Needs with Flexibility and Precision

Legion WFM's robust labor demand calculations provide tailored solutions for organizations requiring intricate and specialized workforce planning. By incorporating complex formulas and advanced algorithms, it delivers precise forecasts that account for unique operational variables, seasonal fluctuations, and specific business requirements.

Legion Labor Optimization empowers businesses to allocate labor efficiently, improve resource management, and drive cost-effective staffing decisions. By focusing on flexibility and accuracy, businesses can adapt swiftly to changing demands and maximize workforce productivity to achieve strategic workforce planning goals.

Related Products
- Demand Forecasting
- Labor Budgeting
- Automated Scheduling

Integrations
- Seamlessly integrates external data from WMS, POS, task management, and other systems.

What makes Legion Labor Optimization different?

Legion provides a more granular view of scheduling shift increments than legacy tools. Legion Labor Optimization automatically accounts for all types of workloads—routine and flexible—and labor standards are fully integrated with the same level of granularity, providing actionable insights for labor planning. Self-service controls are provided to adjust tasks and roles to fit business needs and feed Legion Automated Scheduling.

Legion Labor Optimization is easy for admins to maintain and update. Preconfigured ratios for labor creation allow organizations to quickly implement best practices, improve efficiency, and boost labor productivity. These out-of-the-box ratios provide managers with the tools to make informed staffing decisions, reduce manual analysis time, and achieve operational excellence with minimal setup or customization required.

Request a demo to see Labor Optimization in action. Learn more about how Legion can help you optimize labor hours to drive efficient schedules.

About Legion

Legion Technologies delivers the industry's most innovative workforce management platform. It enables businesses to maximize labor efficiency and employee engagement simultaneously. The award-winning, AI-driven Legion WFM platform is intelligent, automated, and employee-centric. It's proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love. For more information, visit https://legion.co and follow us on LinkedIn.

INTELLIGENT AUTOMATION | POWERED BY LEGION WORKFORCE MANAGEMENT